

HCD INVESTPRO.,JSC

Số/No.: 05/CV-HCD

Hanoi, April 19th 2025

**DISCLOSURE OF INFORMATION ON THE STATE SECURITIES
COMMISSION'S PORTAL AND HOCHIMINH STOCK EXCHANGE'S
PORTAL**

To: - The State Securities Commission
- Hochiminh Stock Exchange

- Organization name: HCD INVESTMENT PRODUCING AND TRADING JOINT STOCK COMPANY
- Securities Symbol: HCD
- Address: No.122B Quang Trung street, Quang Trung Ward, Hai Duong City, Hai Duong Province, Vietnam
- Submitted by: Tran Thi Anh Nguyet
- Position: Chief accountant

Information disclosure type: ☒ Periodic ☐ Irregular ☐ 24 hours ☐ On demand

Content of Information disclosure (*):

HCD Investment, Production and Trading Joint Stock Company announces additional information for the 2025 General Meeting of Shareholders

This information was published on the company's website on April 19, 2025 at the link:

www.hcdgroup.com.vn

I declare that all information provided in this paper is true and accurate; I shall be legally responsible for any misrepresentation.

Organization representative

Legal representative/Party authorized to disclose information
(Signature, full name, position, and seal)


TỔNG GIÁM ĐỐC
Nguyễn Đức Dũng

Number: .../2025/HCD/TT-ĐHĐCĐ

Hanoi, date ... month ... year 2025

DRAFT

PROPOSAL

(V/v: Adoption of the 2024 Audited Financial Statements)

Hereby submit: ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

HCD INVESTMENT PRODUCING AND TRADING JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17/06/2020;
- Pursuant to the Securities Law No. 54/2019/QH14 dated 29/11/2019;
- Pursuant to the Charter of HCD Investment Producing And Trading Joint Stock Company HCD
- Based on the operational performance and development orientation of HCD Investment Producing and Trading Joint Stock Company.

Through a review of the business activities, in order to align with the actual operational situation of the Company and the regulations on foreign ownership ratio for public companies, the Board of Directors ("BOD") respectfully submits to the General Meeting of Shareholders ("GMOS") for consideration and approval of the following: (i) Adjustment and detailed modification of certain business activities of the Company; (ii) Removal of certain business activities that are not part of the Company's core business from the Business Registration Certificate, to allow foreign investors to increase their ownership ratio in the Company to the maximum permissible level according to the current legal regulations for the business sectors the Company is registered to operate; and (iii) Amendment of the Company's Charter, specifically as follows:

I. Detailed Amendment of the Company's Business Activities

The detailed amendment of the business activities is as follows:

No	Industry code	Business activities before the adjustment	Business activities after the adjustment
1	4662	Wholesale of metals and metal ores. Details: Wholesale of iron and steel	Wholesale of metals and metal ores Details: Wholesale of iron and steel
2	4933	Road freight transport	Road freight transport
3	4669	Other specialized wholesale not classified elsewhere. Details: Wholesale of other chemicals (excluding those used in agriculture); Wholesale of primary plastics; Wholesale of rubber; Wholesale of silk, fibers, and textiles; Wholesale of	Other specialized wholesale not classified elsewhere. Details: Wholesale of other chemicals (excluding those used in agriculture); Wholesale of primary plastics; Wholesale of rubber; Wholesale of silk, fibers, and textiles; Wholesale of

		garment and footwear accessories; Wholesale of scrap, metal and non-metal waste)	garment and footwear accessories; Wholesale of scrap, metal and non-metal waste (Excluding activities listed in sectors that are restricted from market access for foreign investors)
4	2013	Production of plastic and synthetic rubber in primary form	Production of plastic and synthetic rubber in primary form
5	2220	Manufacture of products from plastic	Manufacture of products from plastic
6	1811	Printing (Excluding activities listed in sectors that are restricted from market access for foreign investors)	Printing Details: Packaging printing (Excluding activities listed in sectors that are restricted from market access for foreign investors)
7	1812	Printing-related services	Printing-related services Details: Packaging printing (Excluding activities listed in sectors that are restricted from market access for foreign investors)
8	8299	Other business support services not classified elsewhere Details: Import and export of the products traded by the Company. (Excluding activities listed in sectors that are restricted for market access by foreign investors)	Other business support services not classified elsewhere. Details: Import and export of products traded by the Company. (Excluding the right to export, the right to import, the right to distribute goods in the List of goods that foreign investors and foreign-invested economic organizations are not allowed to exercise the right to export, the right to import, the right to distribute)

II. AMENDMENT OF THE COMPANY'S CHARTER

Amend Section 1, Article 3 of the Company's Charter regarding the amendment of the details of the Company's business sectors in accordance with the provisions in Section 1 of this Proposal.

III. AUTHORIZATION FOR IMPLEMENTATION

Authorize the CEO - the legal representative of the Company to carry out the necessary tasks related to the procedures for changing the business registration, notifying the foreign ownership ratio in accordance with legal regulations, signing, and issuing the amended Company's Charter after it is approved by the General Meeting of Shareholders. The CEO is authorized to delegate this authority to a third party.

We respectfully submit to the General Meeting of Shareholders for consideration and approval.

Thank you!

Recipients:

- As above;
- Filed: Board of Directors,
Archives.

**BOARD OF DIRECTORS
CHAIRMAN
(SIGNED)**

PHÙNG CHÍ CÔNG

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No: .../2025/HCD/TT-ĐHĐCĐ

Bacninh, date ... month ... year 2025

DRAFT

PROPOSAL

(V/v: Through the private offering plan)

Presented to: THE 2025 ANNUAL GENERAL SHAREHOLDERS' MEETING

HCD INVESTMENT PRODUCING AND TRADING JSC.,

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17/06/2020;
- Pursuant to the Securities Law No. 54/2019/QH14 dated 29/11/2019;
- Pursuant to Decree No. 155/2020/ND-CP dated 31/12/2020, detailing the implementation of several provisions of the Securities Law.;
- Circular 118/2020/TT-BTC dated December 31, 2020 of the Ministry of Finance guiding a number of contents on offering, issuing securities, public offering, repurchasing shares, registering public companies and canceling public company status;
- Pursuant to the Charter of HCD Investment Producing And Trading Joint Stock Company HCD
- Based on the performance of HCD Investment, Production and Trading Joint Stock Company ("Company"/"HCD").

In order to improve financial capacity, balance capital sources for regular business activities and investment activities for the Company's projects. The Board of Directors ("BOD") respectfully submits to the General Meeting of Shareholders ("GMS") of the Company to approve the continued implementation of the Plan to issue individual shares as follows::

I. Approval of the Plan for Issuing Private Shares:

- **Organization:** HCD Investment Production and Trading Joint Stock Company
- **Stock name:** HCD Investment Production and Trading Joint Stock Company
- **Stock type:** Common stock
- **Par value:** VND 10,000/share
- **Stock code:** HCD
- **Current charter capital:** VND 369,588,160,000
- **Total number of outstanding shares:** 36,958,816 shares, of which:
 - o Number of treasury shares: 0 shares
 - o Number of outstanding shares: 36,958,816 shares

- **Number of shares expected to be offered:** 25,000,000 shares
- **Total value of shares offered at par value:** VND 250,000,000,000
- **Offering ratio (number of shares expected to be offered/number of shares in circulation):** 67.6%
- **Expected charter capital after successful offering:** VND 619,588,160,000
- **Offering subjects:**
 - o Professional securities investors and strategic investors (hereinafter referred to as Investors);
 - o Number of investors participating in the offering: Less than 100 investors;
 - o List of investors: List of investors in Appendix 01 of this Proposal.
- **Criteria for selecting Investors:**
 - o Investors (individuals, domestic or foreign organizations) with financial capacity or expertise in securities, willing to accompany the Company's development, contributing to supporting the Company in enhancing its management capacity, financial capacity, enhancing the Company's brand and competitiveness in domestic and foreign markets;
 - o Investors meeting the conditions of professional securities investors as prescribed in Article 11 of the Securities Law.
- **Offering method:** Offering individual shares to Investors in accordance with the provisions of the Securities Law and implementing guidelines.
- **Restricted transfer conditions:** Restricted transfer within 01 year for professional securities investors and within 03 years for strategic investors from the date of completion of the offering. Except for transfers between professional securities investors or in accordance with a legally effective court judgment or decision, an arbitration decision or inheritance in accordance with the provisions of law.
- **Offering price:** VND 10,000/share
- **Solution in case the number of shares is not fully offered as planned:**
 - o The General Meeting of Shareholders authorizes/assigns the Board of Directors to continue searching for and distributing the number of shares not fully offered to other investors with the criteria for selecting investors and the offering price is not more favorable than the investors who have registered to buy shares during the issuance period as announced by the Company;

o The General Meeting of Shareholders authorizes/assigns the Board of Directors to fully decide and rebalance the capital source or propose a solution in accordance with the Company's reality and the provisions of the Law.

- **Expected implementation time:** Expected in 2025 or another time decided by the Board of Directors after approval by the State Securities Commission.

- **Purpose of the offering and Plan for using capital raised from the offering:**

o **Purpose:**

+ Improve capital capacity, commensurate with the total value of current assets owned by the Company;

+ Supplement capital sources to serve the production, business and investment activities of the Company.

o **The plan for using the capital raised from the offering is expected as follows:**

No.	Usage plan	Estimated amount of allocation (VND)	Estimated time of use
1	Land rental payment for Khai Son Joint Stock Company (at Lot CN1.1, Thuan Thanh III Industrial Park - Module 1, Thanh Khuong Ward, Thuan Thanh Town, Bac Ninh Province)	25.000.000.000	2025
2	Payment of construction costs to Hanoi Steel Structure and Construction Joint Stock Company No. 1	65.000.000.000	
3	Payment of debt for purchasing machinery for ZHANGJIAGANG CITY FARCREATIVE PLASTIC MACHINERY CO.LTD	40.000.000.000	
4	Supplement working capital (Repay bank debt, pay suppliers,...)	120.000.000.000	
	Tổng cộng	250.000.000.000	

The General Meeting of Shareholders authorizes the Board of Directors to develop a detailed capital use plan for the mine to be offered for sale, to decide specifically on the division and use of the proceeds from the sale of minerals and/or to adjust, supplement, or amend the detailed capital use method to ensure that it is consistent with the actual business situation of the Company at the time of issuance and to carry out continuous procedures related to Information Disclosure in accordance with regulations.

- **Plan to compensate for the shortfall of capital expected to be mobilized from the offering to implement the project:**

o The Company will flexibly use other capital sources of the Company or borrow from banks or borrow/mobilize other valid sources to compensate for the remaining capital shortfall to implement the purpose of using capital for the project of the plan;

o The Company will consider adjusting the purpose of using capital, extending the progress of using capital for each specific purpose to suit the resources, cash flow and actual production and business situation of the Company at each time.

- **Registration, additional depository and additional listing registration:** Shares successfully offered under the issuance plan will be registered, additional depository at the Vietnam Securities Depository and Clearing Corporation (“VSDC”) and registered for additional listing on the Ho Chi Minh City Stock Exchange (“HOSE”) in accordance with the provisions of the law on securities.

- **The Company commits not to repurchase its own shares** during the private offering process.

- **Ensuring that the issuance of shares meets the foreign ownership ratio:** The General Meeting of Shareholders authorizes the Board of Directors to decide on a plan to ensure that the issuance of shares meets the regulations on the maximum foreign ownership ratio at the Company.

II. Assign and Authorize the Board of Directors

The Board of Directors submits to the General Meeting of Shareholders for approval and authorizes the Board of Directors to organize the implementation, including but not limited to, the tasks related to the implementation of the Private Share Offering Plan after being approved by the General Meeting of Shareholders, specifically:

- Decide on specific issues stated in the private offering plan, including the offering documents, the offering time, the specific number of shares offered within the number of shares allowed to be offered, the offering price of shares and selection of investors; criteria for selecting investors and the number of investors offered; approve the content, signing and implementation of contracts, agreements and margin trading documents with investors related to the purchase and sale of shares according to the offering plan, establish cooperative/strategic relationships with investors and the interests of investors (if any);

- Identify professional securities investors. The Board of Directors is authorized to select a securities company to identify professional securities investors;

- Decide on a specific time to carry out the private offering of shares;

- Develop and select a detailed capital use plan in accordance with the Company's business situation at the time of offering; balance and adjust the plan to use capital mobilized from the

offering in accordance with the actual situation; meet the foreign ownership ratio according to the law;

Implement the Offering Plan and have full authority to amend, supplement and adjust the above Offering Plan as requested by the competent authority;

- Select and decide to select the issuance consulting organization/Securities Company to advise the Company during the offering;

- Amend and supplement the Company Charter to record the charter capital and new shares according to the actual results of the issuance to increase charter capital;

- Implement and approve the necessary documents for registration, additional deposit and additional listing registration for all shares actually successfully offered at VSDC and HOSE;

- Carry out procedures to change business registration and change charter capital according to the results of the above issuance with the competent State agency;

- Implement all necessary procedures to issue an increase in charter capital according to the plan approved by the Company's General Meeting of Shareholders, in accordance with the provisions of law;

- Direct, control, and handle issues arising in the process of implementing the above contents;

- Depending on each specific case, the Board of Directors authorizes the General Director to perform all, one or some of the tasks within the scope of the Board of Directors' authorization on this plan.

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

Sincerely thank you!

Recipients:

- As above;
- Filed: Board of Directors, Archives.

BOARD OF DIRECTORS
CHAIRMAN
(SIGNED)

PHÙNG CHÍ CÔNG

APPENDIX 01: LIST OF INVESTORS EXPECTED TO BUY SHARES

(Attached to Submission No. .../2025/HCD/TT-ĐHĐCĐ dated .../.../2025 of HCD Investment, Production and Trading Joint Stock Company)

No	Investor name	Citizen ID card/ID card/Passport or Business registration certificate	Object		Number of shares owned before the offering (shares) (*)	Number of shares expected to be distributed (shares)	Expected ownership ratio after the offering (%)	Relationship with the Company, Board of Directors, Supervisors and Executive Board
			Strategic Investor/Professional Investor	Foreign investors/Economic organizations with foreign investors holding over 50% of charter capital/Domestic investors				
1	Trần Thị Ánh Nguyệt	Number 0331890001750 issued on April 25, 2021 at CCSQLHC on Social Affairs	Professional stock investor	Domestic investors	585.000	5.000.000	9,01%	Shareholder, Chief Accountant
2	Nguyễn Thành Phú	Number 001094002281 issued on August 7, 2022 at the CCSQLHC on Social Affairs	Professional stock investor	Domestic investors	0	3.000.000	4,84%	Do not have
3	Nguyễn Thị Anh	No. 027192010122 issued on May 23, 2023 at the CCSQLHC on Social	Strategic investor	Domestic investors	0	5.000.000	8,07%	Do not have

		Affairs								
4	Vũ Thùy Linh	Number 001184024071 issued on January 10, 2023 at the CCSQLHC on Social Affairs	Strategic investor	Domestic investors	0	3.000.000	4,84%	Do not have		
5	Nguyễn Đức Trang	Number 027084000418 issued on October 20, 2024 by the Ministry of Public Security	Strategic investor	Domestic investors	0	3.000.000	4,84%	Do not have		
6	Lê Thị Huyền	Number 037178001792 issued on August 20, 2022 at the CCSQLHC on Social Affairs	Strategic investor	Domestic investors	0	3.000.000	4,84%	Do not have		
7	Trần Ngọc Hữu	No. 030082025283 issued on August 9, 2021 at the CCSQLHC on Social Affairs	Strategic investor	Domestic investors	0	3.000.000	4,84%	Member of the Board of Directors		
Total					585.000	25.000.000	41,29%			

(*): Number of shares owned before the offering on the shareholder list closed on March 31, 2025 provided by Vietnam Securities Depository and Clearing Corporation.

No.: /2025/HCD/TT-ĐHĐCĐ

Bac Ninh, date month year 2025

**LIST OF NOMINATED AND CANDIDATED MEMBERS
FOR THE BOARD OF DIRECTORS AND THE BOARD OF SUPERVISORS**

List of Nominated and Candidated Members for the Board of Directors (BOD) and the Board of Supervisors (BOS) to be Elected at the 2025 Annual General Meeting of Shareholders (AGMS):

No.	Name	Position Nominated For
1	Mr. Phan Văn Thắng	Member of the Board of Directors

(Detailed résumés of the nominated members are included in the attached file).

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom – Happiness

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CURRICULUM VITAE

1. Full name: Phan Văn Thắng
2. Gender: male
3. Birth of date: 02/08/1995
4. Place of birth: Hamlet 4, Xuan Tan Commune, Xuan Truong District, Nam Dinh
5. ID Number: 036095006129 Date of issue: 13/08/2021
- Place of issue: Police Dept. on Administrative Management of Social Order
6. Nationality: Vietnamese
7. Ethnicity: Kinh
8. Address: Hamlet 4, Xuan Tan Commune, Xuan Truong District, Nam Dinh
9. Professional Qualification: Bachelor's Degree
10. Employment History:

Period	Position
2017-2019	Sales Manager, S.M.E Trading Co., Ltd.
2019-2021	Deputy General Director in charge of Sales, S.M.E Trading Co., Ltd.
2021-present	Sales Director in charge of the Central region of Truong An Bac Ninh Joint Stock Company

11. Current position: Sales Manager
- 11.1 Position at the listed organization: None
- 11.2 Position at other organizations: None
12. Total number of shares held (as of 31/03/2025): 0 shares, including:
- + Representing ownership: 0 share
 - + Personal ownership: 0 share, accounting for 0% of the charter capital.

13. Related persons holding shares in the listed organization:

<i>Individual/Organization</i>	<i>Relationship</i>	<i>Number of shares</i>	<i>Percentage (%) of charter capital</i>
Phan Văn Cường	Father	0	0
Cao Thị Dần	Mother	0	0
Phùng Hồng Ngọc	Wife	0	0
Phan Thị Quỳnh	Sister	0	0

14. Debts owed to the Company: None

15. Related benefits to the Company: None

16. Conflicting interests with the Company: None

I hereby affirm that the above statements are entirely accurate. If any information is found to be false, I fully accept responsibility before the law.

Hanoi, date 18 month 04 year 2025

Declarant

Phan Văn Thắng

No.: .../2025/HCD/BB-ĐHĐCĐ

Bacninh, date ... month ... year 2025

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MEETING MINUTES

2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

I. Company Information: HCD INVESTMENT PRODUCING AND TRADING JOINT STOCK COMPANY

Headquarters: No 122B, Quang Trung Str, Quang Trung Ward, Hai Duong City, Hai Duong Province, Viet Nam.

Business Registration Certificate: No. 0800940115 issued by the Business Registration Office – Department of Planning and Investment of Hai Duong Province, initially issued on December 6, 2011, and amended for the 8th time on September 21, 2023.

II. Meeting Start Time: , 2025

III. Location: HCD Factory - Lot III.1.2, Khai Son Industrial Park, Thuan Thanh Town, Bac Ninh Province.

IV. Attendees of the Meeting

The Board of Directors, Supervisory Board, CEO, and shareholders, as well as authorized representatives of the shareholders of HCD investment producing and trading joint stock company.

V. Shareholder Eligibility Verification Committee Approval of the Shareholder Eligibility Verification Report

1. Shareholder Eligibility Verification Committee

- Mr./Ms.:..... : Committee Chairperson
- Mr./Ms.:..... : Member
- Mr./Ms.:..... : Member

2. Approval of the Shareholder Eligibility Verification Report

Mr./Ms.:..... – Committee Chairperson reads the Report on the Results of Shareholder Eligibility Verification for the Meeting: At the time of , there were ... shareholders and authorized representatives present, representing shares, accounting for% of the total shares with voting rights of the Company.

Based on the 2020 Enterprise Law and the Charter of Organization and Operation of HCD investment producing and trading joint stock company, the Annual General Meeting of Shareholders of HCD investment producing and trading joint stock company meets the legal requirements to proceed with the meeting.

VI. Election of the presidium, the secretariat of the meeting, and the vote counting committee

1. Presidium

- Mr./Ms.:..... - Committee Chairperson
- Mr./Ms.:..... - Member
- Mr./Ms.:..... - Member

The Presidium was unanimously approved by the General Meeting with a voting rate of ...% of the total shares with voting rights at the meeting.

2. The secretariat of the meeting

- Mr./Ms.:..... - Committee Chairperson
- Mr./Ms.:..... - Member

The Secretariat was unanimously approved by the General Meeting with a voting rate of ...% of the total shares with voting rights at the meeting.

3. The vote counting committee

- Mr./Ms.:..... - Committee Chairperson
- Mr./Ms.:..... - Member
- Mr./Ms.:..... - Member

The Vote Counting Committee was unanimously approved by the General Meeting with a voting rate of ...% of the total shares with voting rights at the meeting.

1. Approval of the Working Regulations, Election Regulations, and Agenda of the General Meeting

The General Meeting approved the Working Regulations and Agenda of the 2025 Annual General Meeting of Shareholders of HCD investment producing and trading joint stock company. The Working Regulations, Election Regulations, and Meeting Agenda were approved by ...% of the shareholders present at the Meeting. The Presidium shall conduct the Meeting in accordance with the approved agenda.

PART I – CONTENTS OF REPORTS AND PROPOSALS

1. Approval of the Report by the CEO on the Business Performance for 2024 and the Business Plan for 2025.

(Detailed content as per Report No. .../2025/HCD/BC-AGM)

2. Approval of the Report on the Activities of the Board of Directors for 2024 and the Activity Plan for 2025.

(Detailed content as per Report No. .../2025/HCD/BC-AGM)

3. Approval of the Report on the Activities of the Supervisory Board for 2024 and the Activity Plan for 2025.

(Detailed content as per Report No. .../2025/HCD/BC-AGM)

4. Approval of the Audited Financial Statements for 2024.

(Detailed content as per Report No. .../2025/HCD/BC-AGM)

5. Approval of the Proposal on the Selection of the Auditing Firm for the 2025 Financial Statements.

(Detailed content as per Report No. .../2025/HCD/BC-AGM)

6. Approval of the Proposal on the Remuneration Plan for the Board of Directors (BOD) and the Supervisory Board (SB).

(Detailed content as per Report No. .../2025/HCD/BC-AGM)

7. Approval of the Proposal on the Change of head office address.

(Detailed content as per Report No. .../2025/HCD/BC-AGM)

8. Approval of the Proposal on the Plan for Private Placement of Shares.

(Detailed content as per Report No. .../2025/HCD/BC-AGM)

9. Approval of the Proposal on Profit Distribution and Dividend Payment.

(Detailed content as per Report No. .../2025/HCD/BC-AGM)

10. Approval of the Proposal on Transactions with Related Parties in 2025.

(Detailed content as per Report No. .../2025/HCD/BC-AGM)

11. Approval of the Proposal on the Amendment and Streamlining of Business Lines.

(Detailed content as per Report No. .../2025/HCD/BC-AGM)

12. Approval of the Proposal on the Dismissal of Members of the Board of Directors (BOD) and the Supervisory Board (SB) and the Election of Replacement Members for the 2021–2026 Term.

(Detailed content as per Report No. .../2025/HCD/BC-AGM)

PART II – VOTING RESULTS

After the Voting Regulations and Election Regulations were presented, the General Meeting proceeded to vote on the following matters:

*Voting results of the General Meeting of Shareholders for the approval of:

1. Approval of the Report by the CEO on the Business Performance for 2024 and the Business Plan for 2025.

- Agreed: ...% of the total voting shares at the General Meeting
- Disagreed: ...% of the total voting shares at the General Meeting
- Other opinions: ...% of the total voting shares at the General Meeting

2. Approval of the Report on the Activities of the Board of Directors for 2024 and the Activity Plan for 2025.

- Agreed: ...% of the total voting shares at the General Meeting
- Disagreed: ...% of the total voting shares at the General Meeting
- Other opinions: ...% of the total voting shares at the General Meeting

3. Approval of the Report on the Activities of the Supervisory Board for 2024 and the Activity Plan for 2025.

- Agreed: ...% of the total voting shares at the General Meeting
- Disagreed: ...% of the total voting shares at the General Meeting
- Other opinions: ...% of the total voting shares at the General Meeting

4. Approval of the Audited Financial Statements for 2024.

- Agreed: ...% of the total voting shares at the General Meeting
- Disagreed: ...% of the total voting shares at the General Meeting
- Other opinions: ...% of the total voting shares at the General Meeting

5. Approval of the Proposal on the Selection of the Auditing Firm for the 2025 Financial Statements.

- Agreed: ...% of the total voting shares at the General Meeting
- Disagreed: ...% of the total voting shares at the General Meeting
- Other opinions: ...% of the total voting shares at the General Meeting

6. Approval of the Proposal on the Remuneration Plan for the Board of Directors (BOD) and the Supervisory Board (SB).

- Agreed: ...% of the total voting shares at the General Meeting
- Disagreed: ...% of the total voting shares at the General Meeting
- Other opinions: ...% of the total voting shares at the General Meeting

7. Approval of the Proposal on the Change of head office address.

- Agreed: ...% of the total voting shares at the General Meeting
- Disagreed: ...% of the total voting shares at the General Meeting
- Other opinions: ...% of the total voting shares at the General Meeting

8. Approval of the Proposal on the Plan for Private Placement of Shares.

- Agreed: ...% of the total voting shares at the General Meeting
- Disagreed: ...% of the total voting shares at the General Meeting
- Other opinions: ...% of the total voting shares at the General Meeting

9. Approval of the Proposal on Profit Distribution and Dividend Payment.

- Agreed: ...% of the total voting shares at the General Meeting
- Disagreed: ...% of the total voting shares at the General Meeting
- Other opinions: ...% of the total voting shares at the General Meeting

10. Approval of the Proposal on Transactions with Related Parties in 2025.

- Agreed: ...% of the total voting shares at the General Meeting
- Disagreed: ...% of the total voting shares at the General Meeting
- Other opinions: ...% of the total voting shares at the General Meeting

11. Approval of the Proposal on the Amendment and Streamlining of Business Lines.

- Agreed: ...% of the total voting shares at the General Meeting
- Disagreed: ...% of the total voting shares at the General Meeting
- Other opinions: ...% of the total voting shares at the General Meeting

12. Approval of the Proposal on the Dismissal of Members of the Board of Directors (BOD) and the Supervisory Board (SB) and the Election of Replacement Members for the 2021–2026 Term.

- Agreed: ...% of the total voting shares at the General Meeting
- Disagreed: ...% of the total voting shares at the General Meeting
- Other opinions: ...% of the total voting shares at the General Meeting

*** Results of the supplementary election for members of the board of directors of Hcd investment producing and trading joint stock company for the 2021-2026 term:**

No.	Candidate	Number of Voting Ballots	Percentage of the Total Number of Voting Ballots

*** Results of the Supplementary Election for Members of the Supervisory Board of Hcd investment producing and trading joint stock company for the 2021-2026 Term:**

No.	Candidate	Number of Voting Ballots	Percentage of the Total Number of Voting Ballots

After voting on the agenda items of the meeting, Mr/Mrs. –
Chairman of the General Meeting declared the meeting closed.

This minutes was fully and accurately recorded by the meeting secretary, read aloud, and approved in full by the General Meeting before the session concluded.

The Annual General Meeting of Shareholders of Hcd investment producing and trading joint stock company concluded at on the same day.

SECRETARY OF THE MEETING

CHAIRMAN OF THE MEETING

No.: .../2025/HCD/NQ-ĐHĐCĐ

Bacninh, date ... month ... year 2025

DRAFT

RESOLUTION

2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

- Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Securities Law No. 54/2019/QH14 dated November 26, 2019;
- Pursuant to Decree No. 155/2020/ND-CP dated December 21, 2020, of the Government detailing the implementation of certain provisions of the Securities Law;
- Pursuant to Circular 116/2020/TT-BTC dated December 31, 2020, guiding certain provisions on corporate governance applicable to public companies;
- Pursuant to the Charter of Organization and Operation of HCD investment producing and trading joint stock company.
- Pursuant to the Minutes of the 2025 Annual General Meeting of Shareholders dated .../.../2025 of HCD investment producing and trading joint stock company.

DECISION

Article 1. Approval of the Report by the CEO on the Business Performance for 2024 and the Business Plan for 2025.

(Detailed content as per Report No. .../2025/HCD/BC-AGM)

Article 2. Approval of the Report on the Activities of the Board of Directors for 2024 and the Activity Plan for 2025.

(Detailed content as per Report No. .../2025/HCD/BC-AGM)

Article 3. Approval of the Report on the Activities of the Supervisory Board for 2024 and the Activity Plan for 2025.

(Detailed content as per Report No. .../2025/HCD/BC-AGM)

Article 4. Approval of the Audited Financial Statements for 2024.

(Detailed content as per Report No. .../2025/HCD/BC-AGM)

Article 5. Approval of the Proposal on the Selection of the Auditing Firm for the 2025 Financial Statements.

(Detailed content as per Report No. .../2025/HCD/BC-AGM)

Article 6. Approval of the Proposal on the Remuneration Plan for the Board of Directors (BOD) and the Supervisory Board (SB).

(Detailed content as per Report No. .../2025/HCD/BC-AGM)

Article 7. Approval of the Proposal on the Change of head office address.

(Detailed content as per Report No. .../2025/HCD/BC-AGM)

Article 8. Approval of the Proposal on the Plan for Private Placement of Shares.

(Detailed content as per Report No. .../2025/HCD/BC-AGM)

Article 9. Approval of the Proposal on Profit Distribution and Dividend Payment.

(Detailed content as per Report No. .../2025/HCD/BC-AGM)

Article 10. Approval of the Proposal on Transactions with Related Parties in 2025.

(Detailed content as per Report No. .../2025/HCD/BC-AGM)

Article 11. Approval of the Proposal on the Amendment and Streamlining of Business Lines.

(Detailed content as per Report No. .../2025/HCD/BC-AGM)

Article 12. Approval of the Proposal on the Dismissal of Members of the Board of Directors (BOD) and the Supervisory Board (SB) and the Election of Replacement Members for the 2021–2026 Term.

* Dismissal of a Member of the Board of Directors (BOD) of HCD investment producing and trading joint stock company for the 2021–2026 Term:

- Mr./Ms.:

* Additional Elected Member of the Board of Directors (BOD) of HCD investment producing and trading joint stock company for the 2021–2026 Term:

- Mr./Ms.:

Article 13. Implementation Clause

- This resolution was unanimously approved in full by the General Meeting of Shareholders and shall take effect from the date of signing.
- The members of the Board of Directors, Supervisory Board, CEO, and related organizations and individuals are responsible for implementing this resolution./.

Recipients:

- As mentioned above;
- Shareholders: (for reporting purposes);
- Board of Directors archive;
- General Secretariat archive.

**On behalf of the GENERAL MEETING OF
SHAREHOLDERS
CHAIRMAN**